

Update on Mid-Management Reduction and Reform Activities

July 8, 2005

June Accomplishments:

- Reduction reporting document prepared for distribution to agencies
- New definition for manager developed

Outcomes from the July meeting will include a final review of a new definition for manager, high level strategies for management classification and compensation, and recommendations regarding what type of management program, if any, is needed for Washington state.

Upcoming meetings and topics for discussion and recommendation are as follows:

- **August 11th**

DOP will provide an overview for the entire team of a draft leadership and management development program, based on eight statewide leadership competencies.

- **September 7th**

The classification and compensation options team will provide draft proposals for the changes.

The reform team will provide a draft legislative strategy; based on the outcome of this meeting, this team will develop recommendations to present to the Governor later this month.

We are also scheduled to discuss recommendations at the following Cabinet meetings:

- **July 25**

Reduction reporting and new definition for manager

- **August 15**

Leadership and management development

- **September 26**

Overall reform strategy, including legislative strategy